Anti-Discrimination Policy

We are committed to creating a respectful, courteous work environment free of unlawful discrimination and harassment of any kind. We will not tolerate harassment based on race, color, religion or creed, national origin or ancestry, sex, age, military and veteran status, genetic information, citizenship, disability: physical, mental, or learning, sexual orientation (including perceived sexual orientation), AIDS/HIV, lawful conduct outside of work, mental illness, transgender status, marital status or other harassment prohibited by law by any employee, contractor, vendor, donor, or visitor. In addition to any disciplinary action we may take, up to and including termination, offenders may also be personally liable for any legal and monetary damages.