



JOB ANNOUNCEMENT

**Keep it in the Ground Campaign Associates
WildEarth Guardians
516 Alto Street
Santa Fe, New Mexico 87501**

Application Deadline: December 5, 2016

WildEarth Guardians is looking for two people who take protecting our climate to heart and know that if we have any chance of safeguarding our planet, our public lands, and our future, we have to move beyond fossil fuels.

Guardians is currently hiring two Keep it in the Ground Campaign Associates. Your mission, should you choose to accept it, is to develop and implement strategies to advance supply-side climate solutions of national and global significance by confronting the oil and gas and coal industries in the western United States, undermining their power and their ability to wantonly lease, drill, frack, and mine our public lands, and putting an end to their ability to flood our atmosphere with carbon pollution.

One Associate will focus on oil and gas; the other Associate on coal. Together, you'll provide enormous momentum to the national and global push to advance supply-side climate solutions by keeping fossil fuels in the ground and in doing so, make the American West healthier, more vibrant, and more sustainable than ever before.

WildEarth Guardians is seeking applicants for one or both positions.

Your wife/husband, partner, boyfriend/girlfriend, mom/dad, kids, pets, friends, family, neighbors will all be very proud of you if you take this job. WildEarth Guardians is at the forefront of advancing aggressive and successful solutions to climate change on the ground. We're looking for two people who will complement our team of advocates who are kicking butt for the unmatched landscapes, wildlife, and rivers of the American West. As a Guardian, you'll have an unprecedented opportunity to be bold, dedicated, and supported as you put in motion strategies to combat climate change, our world's most pressing economic, social, political and environmental crisis. Fundamentally, you'll play a key role in defending our human right to a healthy environment. We hope you'll join us.

Summary of the Positions

The Keep it in the Ground Campaign Associates lead WildEarth Guardians' Climate and Energy Program's efforts to end the leasing of oil, gas, and coal on American public lands. Over the

long term, the Associates will lay the groundwork for a full end to oil, gas, and coal development on public lands, ultimately setting the stage for a full transition away from fossil fuels.

Both positions will leverage strategies involving fish and wildlife conservation, clean air and water, place-based protections, climate, and community health to make it more difficult to justify oil and gas development and coal mining on public lands. In turn, this will open the door for innovation to take hold, alternatives to develop, and transition to occur.

Oil and Gas Associate: Among other things, the Oil and Gas Associate will focus on advancing strategies around sage grouse conservation in the Rocky Mountain West, building momentum for a programmatic environmental review of the climate impacts of federal oil and gas development, and directly confronting the climate impacts of drilling, fracking, and related activities.

Coal Associate: The Coal Associate will focus on strategies to advance federal coal management reforms, prevent the sale and issuance of new public lands coal leases, influence pending and future federal coal mining approvals, and overturn existing federal coal leases.

The Associates will be managed by and work closely with WildEarth Guardians' Climate and Energy Program Director to develop and implement strategies to achieve the goal of keeping publicly owned oil, gas, and coal in the ground, primarily in the western United States. The Associates will work with other organizations and allies to strengthen the movement to shift the United States away from fossil fuels. The Associates will coordinate with the Climate and Energy Program's Campaigner to empower on-the-ground pressure that will add momentum to the national and global push to move beyond fossil fuels in order to combat climate change.

The Associates will utilize communications, technical, networking, critical thinking, legal, and scientific skills to implement a successful campaign.

Location

Denver, Colorado area.

Duties and Responsibilities

The Keep it in the Ground Campaign, Oil and Gas Associate will:

- Work with WildEarth Guardians' Climate and Energy Program Director to refine and implement Keep it in the Ground Campaign in the context of oil and gas leasing and development on public lands in the western United States.
- Track and orchestrate WildEarth Guardians' engagement on key oil and gas development proposals being considered by the Interior Department's Bureau of Land Management and other public lands agencies.
- Prepare technical/legal comments on key oil and gas proposals.
- Advance key strategies related to sage grouse conservation, clean air, and other issues

identified by the Associate that advance the Campaign goal of ending public lands oil and gas leasing and ultimately ending the federal oil and gas program.

- Work with in-house and outside counsel and direct any legal engagement around oil and gas issues. If an attorney, some litigating may be expected.
- Ensure our on-the-ground engagement builds momentum for national policy changes to benefit the climate and aid transition from fossil fuels. Ensure national policy pushes are informed and empowered by our on-the-ground engagement.
- Communicate our work to the public and the media, using visual, written, and oral presentation skills, ensuring that messages around climate become the dominant frame for discussions around oil and gas development in the west.
- Engage and work synergistically with other program staff at Guardians and be an involved player on the WildEarth Guardians team. This includes providing insight, information, and assistance to fundraising staff and administrative staff as needed.

The Keep it in the Ground Campaign, Coal Associate will:

- Work with WildEarth Guardians' Climate and Energy Program Director to refine and implement the Keep it in the Ground Campaign in the context of coal leasing and mining on public lands in the western United States.
- Track and orchestrate WildEarth Guardians' engagement on strategies to maintain a moratorium on federal coal leasing, secure reforms to make it more difficult and costly to mine coal over the long-term, and ensure the climate consequences of coal mining are addressed in federal coal management.
- Prepare technical/legal comments on key coal mining and related development proposals.
- Work with in-house and outside counsel and direct any legal engagement around coal issues. If an attorney, some litigating may be expected.
- Ensure our on-the-ground engagement builds momentum for national policy changes to benefit the climate and aid transition from fossil fuels. Ensure national policy pushes are informed and empowered by our on-the-ground engagement.
- Communicate our work to the public and the media, using visual, written, and oral presentation skills, ensuring that messages around climate become dominant frame for discussions around coal mining in the west.
- Engage and work synergistically with other program staff at Guardians and be an involved player on the WildEarth Guardians team. This includes providing insight, information, and assistance to fundraising staff and administrative staff as needed.

Essential Qualifications for Both Positions

- Passion for a better planet, love for the American West.
- Three years of experience working in nonprofit advocacy, including environmental advocacy, community advocacy, etc.), whether in a volunteer capacity or paid staff. Experience around climate issues is ideal.
- Excellent written and oral communications skills and demonstrated track record of regularly putting communication skills into action.

- Excellent technical skills, including full proficiency with word processing, spreadsheet, and presentation software, and fluency in web-based communication and media platforms.
- Deep familiarity with environmental laws and regulations, particularly on a federal level.
- Experience writing and filing administrative comments, as well as developing legal cases.
- Proven ability to work both independently and in close coordination with a team.
- Comfort with and enthusiasm for working in a fast-paced campaigning environment, including juggling multiple priorities.
- Ease in working with people from a wide variety of backgrounds.
- Excellent time management and organizational skills.
- Proven experience in project administration from conception to completion.
- Commitment to diversity and inclusion.
- A healthy sense of outrage and a sense of humor.

Additional desirable qualifications include:

- Law degree, admission to a state bar.
- Advanced degree in natural sciences or environmental and natural resources law or policy.
- Formal organizing training and/or campaign planning and execution experience.
- Current climate science fluency.
- Intermediate or advanced social media interest and skills: Twitter, Facebook, Instagram, etc.
- Experience with event and activity logistics and planning.
- Knowledge of energy policy and economics.
- Knowledge of state and federal political landscape in the American West.

Special Job Requirements

Some travel around the western United States will be expected. It will be expected that the Associates will get to know the people and places at issue in our Campaign. Travel to Washington, D.C. may also be required. Travel to other locales for meetings, conferences, events, etc. may be required.

Some weekend and evening hours may be expected.

Compensation and Benefits

Competitive salary TBD based on qualifications and experience. Benefits also include vacation, sick leave, health and dental insurance, retirement, flexible work hours, and exceptional work environment.

To Apply

Applications should include a cover letter, resume, three references, and a writing sample (ten pages or fewer) and must be received by the end of the day on December 5, 2016. **Please specify whether you are applying for the Oil and Gas Associate, the Coal Associate, or both.**

Applications should be addressed to Jeremy Nichols, WildEarth Guardians' Climate and Energy Program Director. Send applications by e-mail to jnichols@wildearthguardians.org and in the subject line please state, "It's Time to Keep Our Fossil Fuels in the Ground".

Please do not send your cover letter in the body of an email; PDF documents are strongly preferred. No phone calls please. Although we will make our best efforts to contact every applicant, due to the volume of applicants and other workload, it is likely that only those applicants selected for an interview will be contacted.

WildEarth Guardians isn't just an equal opportunity employer. The movement to defend our right to a healthy environment requires diversity of people, identities, cultures, and backgrounds. To this end, Guardians deeply values and is committed to sustaining and promoting an organizational culture of diversity and inclusion. We encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.