



Southern Rockies Wildlife Advocate Job Announcement

**WildEarth Guardians
516 Alto Street
Santa Fe, New Mexico 87501**

**Location: Santa Fe (preferred), Denver (possible)
Application Deadline: Friday, July 7th
Start date: as soon as possible, no later than Sept. 1**

Position Summary

WildEarth Guardians is a conservation organization committed to protecting and restoring the wildlands, wildlife and wild rivers of the American West. Guardians' seeks a full time Southern Rockies Wildlife Advocate to work in our Wildlife Program. The Advocate will work for the conservation and long-term sustainability and resiliency of wildlife populations — primarily native carnivores — in the American West. The position will include working on issues impacting black bears, bobcats, coyotes, foxes, lynx, and wolves. The Advocate will expand existing, and develop new campaigns, strategies and tactics to end trapping on public lands, challenge wildlife killing contests and carnivore trophy hunting, curtail the federal Wildlife Service program's indiscriminate poisoning, trapping, and aerial gunning practices; reform state game commissions and support the organization's advocacy for gray and Mexican wolf preservation and restoration. The Advocate will also develop cases and assist in litigation, primarily under the Endangered Species Act, Freedom of Information Act, and National Environmental Policy Act.

Responsibilities

- Implement Wildlife Program priority campaigns to protect and restore native carnivores
- Build and maintain relationships with agency officials, Congressional staff, scientists, citizen activists, partner organizations, and the media to promote carnivore conservation.
- Draft, review and edit a variety of written materials, including reports, petitions, factsheets, articles, e-communications, and website content related to wildlife protection campaigns.
- Represent the organization on carnivore issues (press interviews, public presentations, testimony before agencies)
- Support fundraising efforts for the Wildlife Program and the organization.

Qualifications/Requirements

Essential qualifications include:

- Passion for protecting imperiled species, particularly native carnivores.
- A demonstrated commitment to conservation advocacy.
- Working knowledge and understanding of the Endangered Species Act.
- A minimum of three years' experience with wildlife conservation biology, and/or wildlife management policy or law.
- Interest in developing wildlife focused litigation.
- Knowledge of federal administrative processes and rulemaking under the National Environmental Policy Act and Administrative Procedure Act.
- Excellent written and verbal communication skills.
- Ability to think strategically and implement long and short-term projects.
- Ability to multitask and manage short and long-term deadlines.
- Strong attention to detail, problem solving, and trouble shooting skills.
- Intermediate computer skills, including word processing, excel database/spreadsheet management, and graphic design.
- Ability to work effectively with a diversity of people and constituencies.
- A sense of humor and a healthy sense of outrage.

Additional desirable qualifications include:

- Advanced degree in biodiversity protection or environmental law.
- Formal organizing training and/or campaign planning and execution experience.
- Formal expertise in carnivore species biology.
- Intermediate or advanced social media interest and skills.
- Press release drafting, radio, print and television media experience.
- Knowledge of state, regional and national wildlife policy and politics.
- Intermediate to advanced Spanish language skills.

Special Job Requirements:

- Some travel around the western United States, as well as occasional travel to Washington D.C. Expect flexible work hours, including some weekend and evening hours.

Compensation and Benefits:

Competitive salary based on qualifications and experience. Benefits also include generous vacation, sick leave, health and dental insurance, retirement and exceptional work environment.

To apply:

Please send a cover letter, resume, a short (10 pages or fewer) writing sample, and three references to Bethany Cotton, Wildlife Program Director at apply@wildearthguardians.org. Please no phone calls. Due to the volume of applications, only applicants selected for interviews will be contacted.

WildEarth Guardians is an equal opportunity employer. We are committed to advancing internal and external diversity, equity and inclusion. Applicants with experience in these areas are encouraged to apply and highlight that experience in their application materials. WildEarth Guardians encourages all qualified applicants regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, disability status or protected veteran status to apply.