

WILDEARTH GUARDIANS

516 Alto Street, Santa Fe, NM 87501 • 505-988-9126 • wildearthguardians.org

DENVER • MISSOULA • PORTLAND • SAN DIEGO • SANTA FE • SEATTLE • TUCSON

Annual Report 2016



Mission Statement

WILDEARTH GUARDIANS protects and restores the wildlife, wild places, wild rivers, and health of the American West.

“This is an extraordinary time full of vital, transformative movements that could not be foreseen. It’s also a nightmarish time. Full engagement requires the ability to perceive both.”

—REBECCA SOLNIT

Legacy Giver DYAN OLDENBURG



Dyan Oldenburg, who came to New Mexico via Chicago, Yellow Springs, New York, Miami, Los Angeles, Seattle, and Portland 45 years ago, claims the Rocky Mountain West as her spiritual home. When she began her search to be part of something, she found WILDEARTH GUARDIANS.

“GUARDIANS gets things done for the West’s wildlife, wild places, and wild rivers that I love,” she says. “We have always sought creative, innovative solutions on campaigns like Ending the War on Wildlife.”

Dyan has been an active volunteer with GUARDIANS and is proud to be a member of the Wild Bunch, GUARDIANS’ monthly donor program. “GUARDIANS works collaboratively with all parties to drive real progress and yet they are not afraid to litigate when needed,” she says. “They will stand up to this administration’s

anti-environment agenda. I am giving a legacy gift so that GUARDIANS will always be on the job. I urge you now more than ever to join with me in becoming a legacy giver.” Look for Dyan at GUARDIANS’ actions and rallies.

Legacy giving is a means to ensure GUARDIANS will continue to be a force for nature far into the future. We are grateful to Dyan Oldenburg and to all of you who include us in your estate planning. Thank you!

Please contact Kevin Gaither-Banchoff for more information on how you can create a legacy with GUARDIANS: kevin@wildearthguardians.org.



engage

From Our Executive Director

JOHN HORNING

When you're in the eye of a mighty and turbulent storm as we are at this moment in our nation's history, it can be hard to look back and reflect on what you've accomplished. But just as it's vital to keep an eye on the future, so too is it important to take stock of the past. In 2016:

We celebrated our belief in *diversity* by winning legal actions for lynx, wolverine, and wolves and concluded our historic Endangered Species Act legal agreement, which protected 193 different imperiled species, including a sage grouse and a jumping mouse. Likewise, we advanced our compassionate coexistence work with native carnivores.

We initiated a suite of new legal actions to ensure *safe passage* for the Rio Grande's water and its wild inhabitants. We also set forth a whole new vision for rethinking reservoirs and water management to ensure we sustain a living river in an era of climate change.

We deepened our efforts to address the climate crisis by *shifting power* with our Keep It in the Ground campaign. We secured a moratorium on the further giveaway of public coal, shuttered power plants, and intensified legal and political pressure on fracking throughout the West.

We protected the *commons* of our public lands throughout the American West by challenging efforts to privatize our lands through our merger with the Western Lands Project. Our rewilding campaign helped restore our national forests through closing roads and reconnecting habitat.

In these difficult times, take a moment to celebrate our accomplishments.



Resist, Engage, Dream

What's the role of a GUARDIAN in a time of crisis? It's a question we asked ourselves frequently in the wake of the election as we prepared for environmental rollbacks and fossil fuel handouts becoming standard practice under President Trump's team of climate crisis denying billionaires.

While our answer is a healthy dose of resistance, for certain, we also believe resistance alone is not enough. To protect our democracy and prevent the privatization of the commons—whether our land, water, wildlife, or climate—we also need to engage in building the future we yearn for and keep our dreams of a better world alive.

Our integrated approach for these times is to litigate, agitate, and yes, even legislate. And since the federal courts remain the last refuge of our democracy, we're already engaged and will continue to deploy a healthy dose of aggressive, creative litigation. It's what we do well and we've been doing

it for more than 25 years. Agitators with a vision—that's GUARDIANS.

But we also need to strengthen our culture of activism and build power by engaging our growing base of activists who yearn to be part of our work. We feel a growing imperative not only to work with conservation allies to protect the natural world but also to think—and act—more at the intersections of other justice movements building power for women, minorities, and those with less power.

Crisis is also opportunity: opportunity through the overreach and arrogance of those in power and opportunity to bring together all of us who believe that the environmental and social safety nets that exist in our nation serve not only the voiceless and the less powerful but also the vision of a great and compassionate nation.

dream



WILDLIFE

We are proud of our long list of milestone legal wins for wildlife in 2016. These victories come only after hundreds of hours invested in laying the groundwork, with no guarantee of success:

- Our historic Endangered Species Act (ESA) settlement with the U.S. Fish and Wildlife Service resulted in new protections for 193 imperiled animals and plants. Our report detailing the settlement's successes, *Progress for Protection*, is on our website.
- Our battle to fundamentally reform the rogue federal wildlife-killing program, Wildlife Services, included several legal strategies:

- ~ We halted wildlife killing on 6.2 million acres of our public lands in Nevada.
- ~ We ensured Wildlife Services would never again rely on

its woefully outdated 1994 analysis of the impacts of its killing activities.

- ~ We filed lawsuits challenging Wildlife Services' killing of wolves in Idaho and Oregon.
- We intervened in New Mexico's lawsuit that challenged the U.S. Fish and Wildlife Service's release of Mexican wolves and filed an emergency appeal.
- We sent a notice of intent to sue the U.S. Fish and Wildlife Service over the use of dangerous poisons on our public lands.

diversity



- Wolverines: We won our case challenging the failure of the U.S. Fish and Wildlife Service to protect wolverines under the Endangered Species Act.
- Canada lynx: We won our challenge against the U.S. Fish and Wildlife Service over its failure to designate critical habitat for the snow cats in the Southern Rockies.
- Sage grouse: We're suing for stronger federal protection plans.
- Mono Basin sage grouse: We are challenging inadequate federal protections.
- New Mexico meadow jumping mouse: Critical habitat protected.


GUARDIANS is stalwart in our commitment to protecting and restoring our most imperiled wildlife, and we will continue to counter actions that weaken, attempt to prevent, or prematurely strip protections for at-risk species.



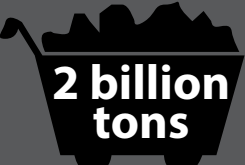
193 species
protected in our huge
Endangered Species Act
settlement

1.9 million
acres & **302.9**
river/stream
miles of 
critical habitat 
 designated for
imperiled species

6.2 million
acres of Wilderness
& Wilderness
Study Areas
temporarily
closed to
Wildlife
Services' **killing** 

150,000
comments
generated to reject

fossil fuel
development

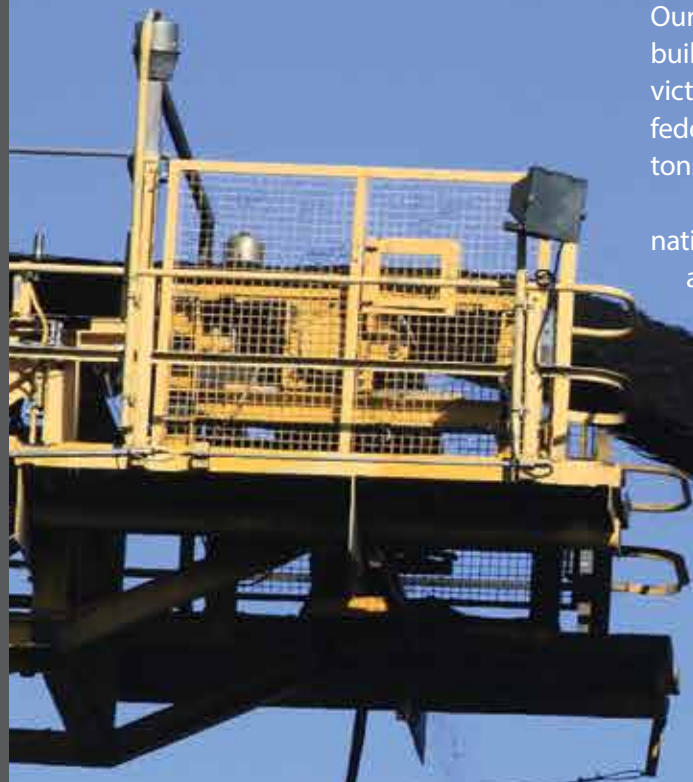
our research revealed


2 billion
tons

of federal coal
unlawfully leased

we forced

10
oil & gas
lease-sale
cancellations



CLIMATE & ENERGY

Our determined campaigning and coalition building paid off in 2016 with a huge victory—a moratorium on coal leasing on federal lands, potentially keeping 1.8 billion tons of coal in the ground.

Making *Keep It in the Ground* a signature national issue helped us create broad public awareness of coal's impact on climate and health. We spent many hours working in the public eye and behind the scenes: applying legal pressure, mobilizing supporters, working with a wide coalition of national organizations,

and energizing elected officials. With this powerful foundation, we have confidence we can sustain progress in the midst of immense challenges.

MAJOR WINS IN 2016:

- We forced the federal government to analyze the environmental impacts of mining more than 200 million tons of coal on federal public lands in Colorado, Montana, and New Mexico.
- We secured a legal agreement to shutter two coal-fired power plants and a coal mine in western Colorado, taking 500 megawatts of coal-fired power offline.
- Alongside Native communities, we campaigned against the 130-mile Piñon oil pipeline—and we won! The proposal was canceled—a big boost for protecting the Greater Chaco region. The pipeline would have opened the door to more than 500 new fracking wells.
- We put Colorado Springs, Colo., on notice last year of an impending lawsuit over thousands of clean air violations at its Martin Drake coal-fired power plant. (We filed the lawsuit early this year.) The urban facility spews millions of tons of toxic air pollution annually.
- We revealed the federal government unlawfully leased more than 2 billion tons of coal across four Western states.
- With Physicians for Social Responsibility, we filed suit to overturn the federal government's sale of nearly 400,000 acres of public lands for fracking in Colorado, Utah, and Wyoming.

Clean energy remains the key to halting the devastation of the West's wildlife, wild places, and wild rivers.



power shift



WILD PLACES

The trail was nonexistent. GUARDIANS' Marlies Wierenga, Marla Fox, and Greg Dyson threaded their way through underbrush only to confront a steep slope that defied any attempts to descend. They turned back, happy with what they'd seen. This slope, covered with young native trees and shrubs, had been "rewilded," transformed by human labor from a decaying, sediment-bleeding forest road into its former natural state.

This was on the Mount Hood National Forest in Oregon in 2016. GUARDIANS' Rewilding Team is involved in more than a

dozen large-scale projects in national forests across the American West.

Correcting the damage from logging, livestock grazing, ORV traffic, and unneeded roads improves habitat and protects clean water for the public. Our long-term goal is to pressure the Forest Service to create resilient forests in the face of climate change.

Our rewilding work dovetails with our protection of the Greater Gila bioregion, grassroots campaigns, administrative appeals, and court actions to challenge destructive public lands management policy and proposals.

MAJOR WINS IN 2016:

- We joined with allies and the Forest Service last April to celebrate the 1,000th culvert replaced on national forest roads.
- We pushed the Mt. Baker-Snoqualmie National Forest in Washington state to decommission 38 miles of roads in one watershed.
- We challenged a plan for excessive motorized travel on the Tonto National Forest in Arizona that threatened endangered species, habitat, streams, and roadless areas.
- Partnering with Youth Conservation Corps, Colorado College, and others, we planted 100,000 trees along streams in New Mexico and performed other restoration to rehabilitate damage from past livestock grazing.
- Faced with our pending suit, Sawtooth National Forest, Idaho, agreed to examine how roads and trails harm bull trout habitat.
- Under pressure from GUARDIANS, the Forest Service must address threats to bighorn sheep from domestic grazing in Montana's Greenhorn Mountains.

The majority of Americans believe public lands belong to all of us. We will stay on the frontline of this battle to keep public lands public.

the commons



10 million acres of national forests where we are advancing our **rewilding vision**



In 2016 we planted **100,000 trees**

\$40,000,000 allocated to **remove forest roads**

50,000
acre-feet
of Rio Grande
water
conserved to
bolster flows
through central NM

1 population
of
Rio Grande

chub
discovered
& protected
in Colorado

1 new website
for Rio Grande:
Rethinking
TheRio.org

safe passage

WILD RIVERS

A 20-mile stretch of the Rio Grande dried up last summer, killing 10,000 newly spawned Rio Grande silvery minnows. Wild Rivers program director Jen Pelz walked the dry riverbed with U.S. Fish and Wildlife Service officials, watching them scoop up endangered minnows in buckets, leaving other fish to die.

The drying of the Rio Grande in central New Mexico happens regularly. Since 1996, when agricultural interests diverted the entire river's flow at the expense of imperiled native species, GUARDIANS has been campaigning for the Rio Grande to have

legal right to its own water. Too many competing demands are placing the ecosystem—and the iconic river itself—in danger. Last year we filed suit against the New Mexico State Engineer to hold the Middle Rio Grande Conservancy District accountable to use only what it needs. We are currently suing three federal agencies in two lawsuits for failing to ensure the survival and recovery of several of the Rio Grande's imperiled species.

We also filed two applications with the N.M. State Engineer claiming water for storage in Abiquiu Reservoir and to sustain environmental flows in the Rio Grande.

We completed last year a new report and website, "Rethinking the Rio," setting forth a bold vision and detailed solution for restoring flows in New Mexico. Our analysis—to determine the water savings possible by moving low-elevation storage to high-elevation reservoirs—presents a 21st-century solution to this complicated problem.

Our strategies to change water management and secure the river's flows rely upon a delicate balance of strategic litigation, collaboration, policy work, and public education. As a result, we're seeing numerous, sometimes dramatic, shifts in federal and state water policy and practices.

It is time to make the river whole again and ensure that current and future generations of New Mexicans have a living Rio Grande.



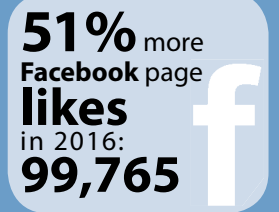
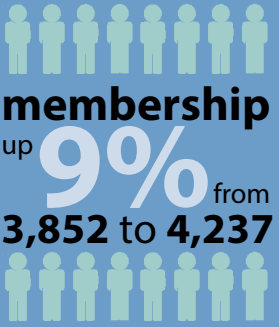
GET INVOLVED!

in 2016
Twitter
 followers grew
66%

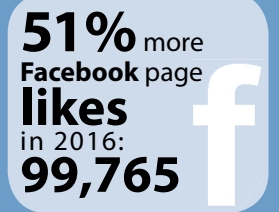
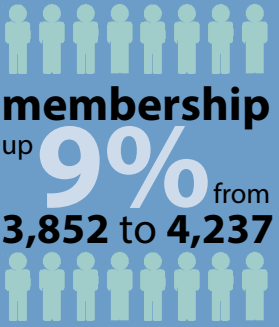
membership up **9%** from
3,852 to 4,237

51% more
 Facebook page
likes
 in 2016:
99,765

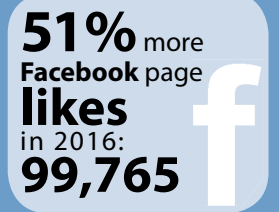
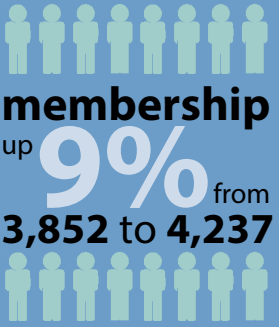
up **9%** from
3,852 to 4,237



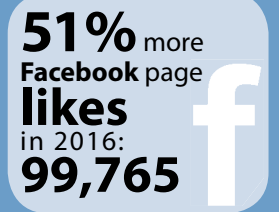
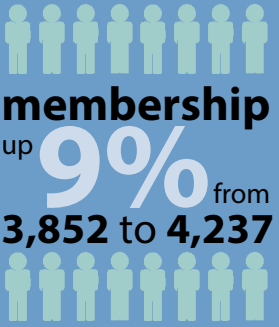
up **9%** from
3,852 to 4,237



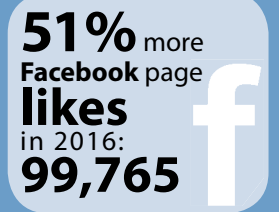
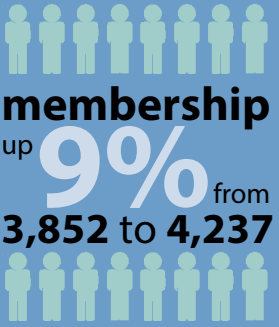
up **9%** from
3,852 to 4,237



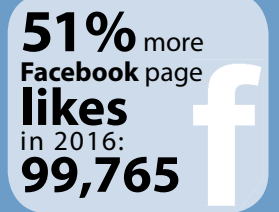
up **9%** from
3,852 to 4,237



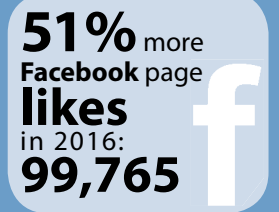
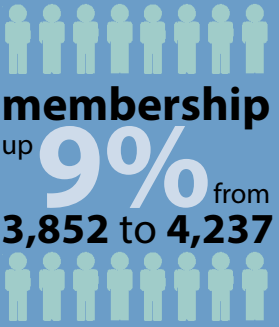
up **9%** from
3,852 to 4,237



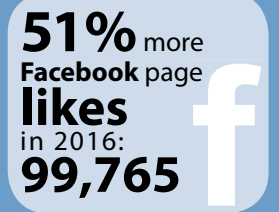
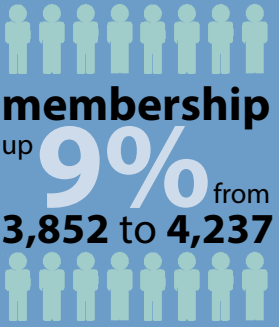
up **9%** from
3,852 to 4,237



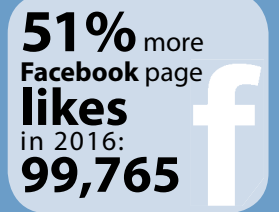
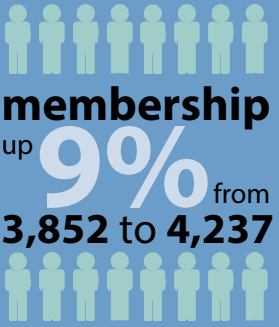
up **9%** from
3,852 to 4,237



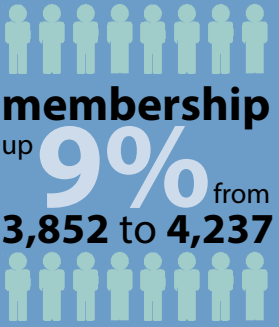
up **9%** from
3,852 to 4,237



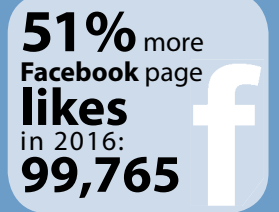
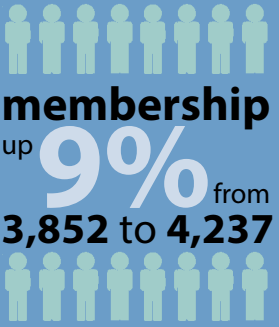
up **9%** from
3,852 to 4,237



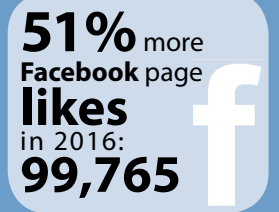
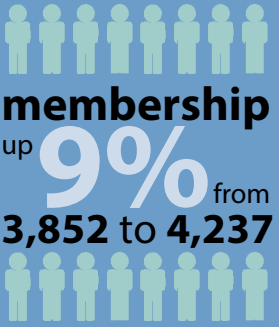
up **9%** from
3,852 to 4,237



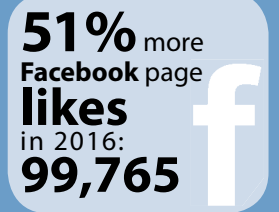
up **9%** from
3,852 to 4,237



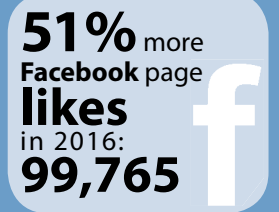
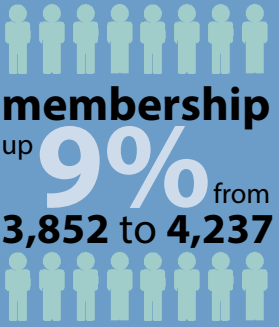
up **9%** from
3,852 to 4,237



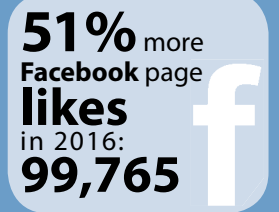
up **9%** from
3,852 to 4,237



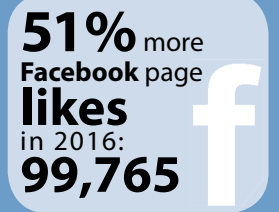
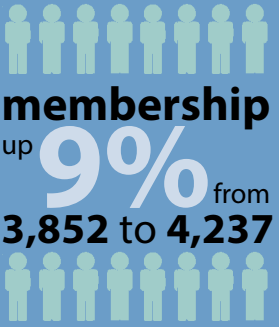
up **9%** from
3,852 to 4,237



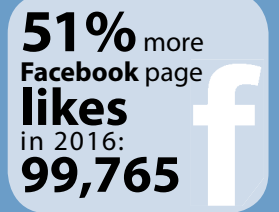
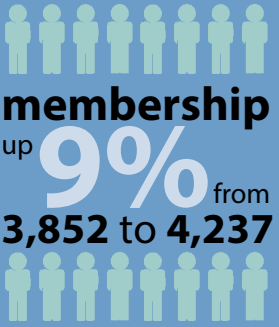
up **9%** from
3,852 to 4,237



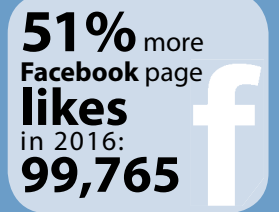
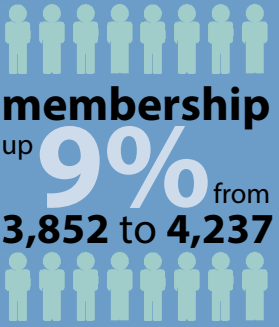
up **9%** from
3,852 to 4,237



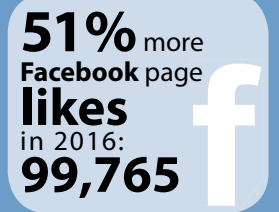
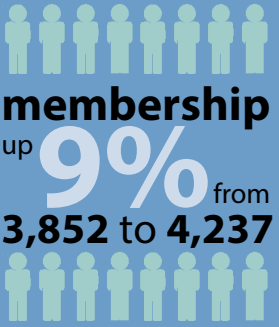
up **9%** from
3,852 to 4,237



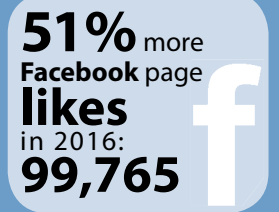
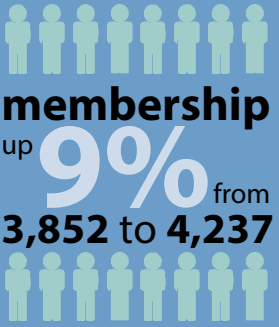
up **9%** from
3,852 to 4,237



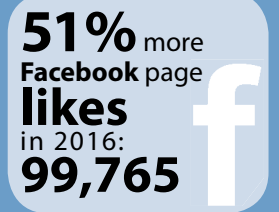
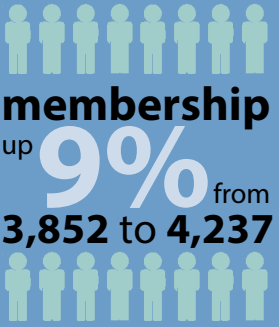
up **9%** from
3,852 to 4,237



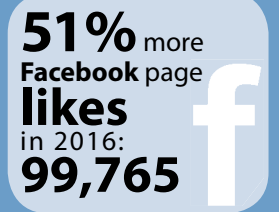
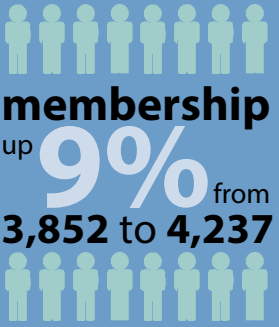
up **9%** from
3,852 to 4,237



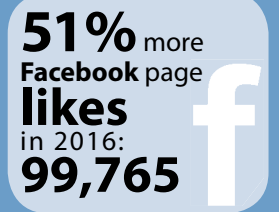
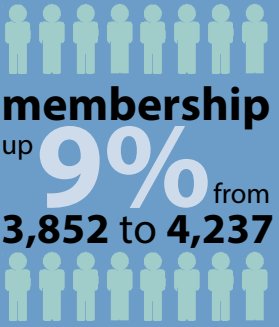
up **9%** from
3,852 to 4,237



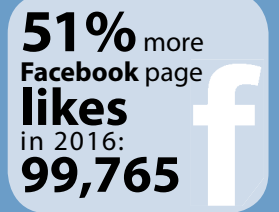
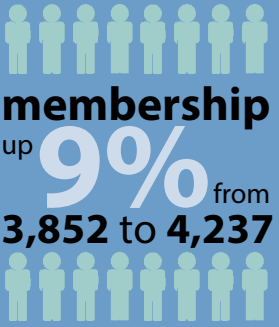
up **9%** from
3,852 to 4,237



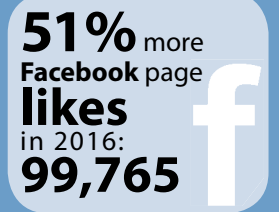
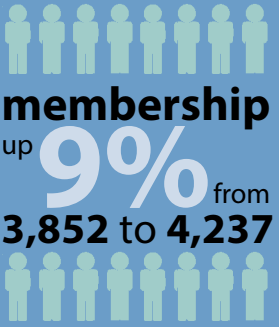
up **9%** from
3,852 to 4,237



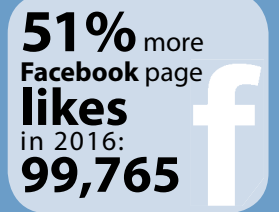
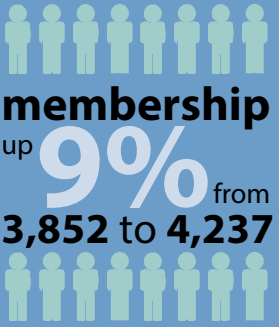
up **9%** from
3,852 to 4,237



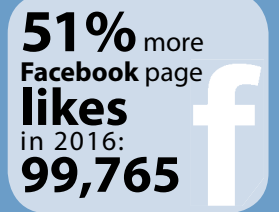
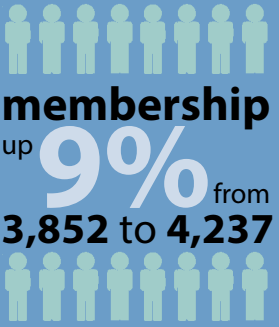
up **9%** from
3,852 to 4,237



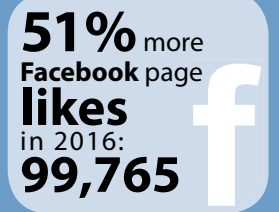
up **9%** from
3,852 to 4,237



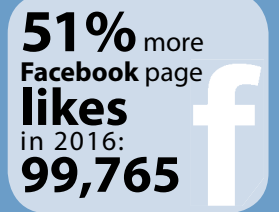
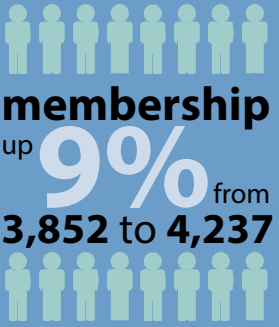
up **9%** from
3,852 to 4,237



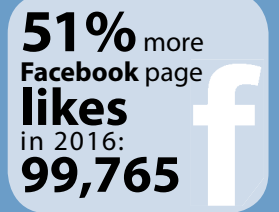
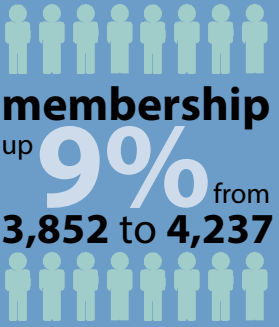
up **9%** from
3,852 to 4,237



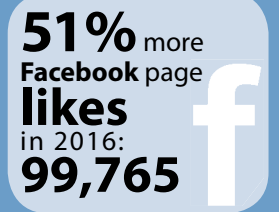
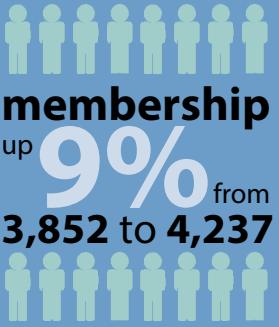
up **9%** from
3,852 to 4,237



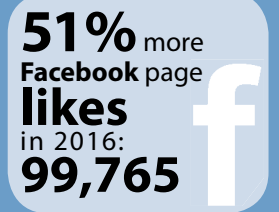
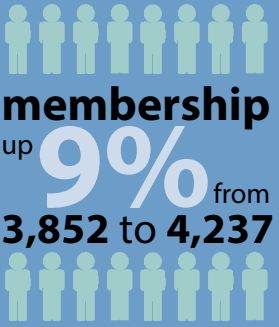
up **9%** from
3,852 to 4,237



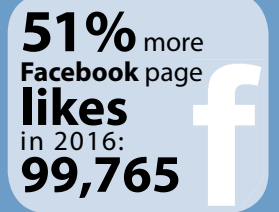
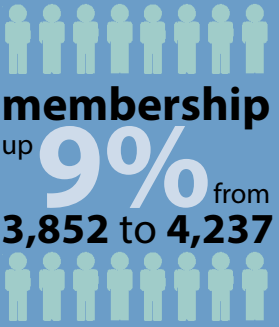
up **9%** from
3,852 to 4,237



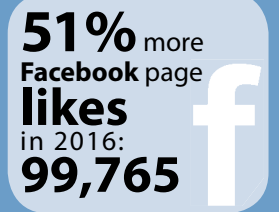
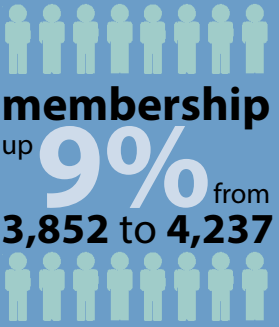
up **9%** from
3,852 to 4,237



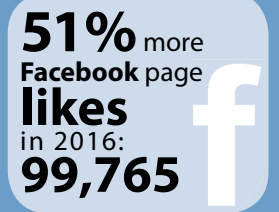
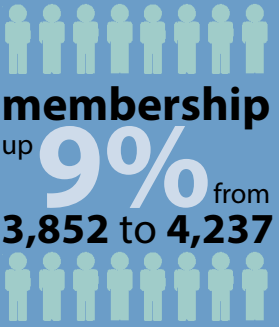
up **9%** from
3,852 to 4,237



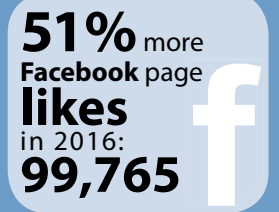
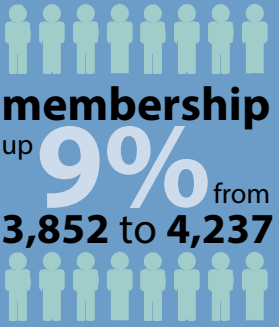
up **9%** from
3,852 to 4,237



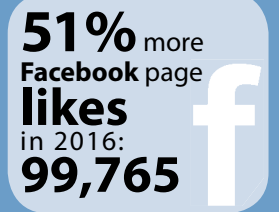
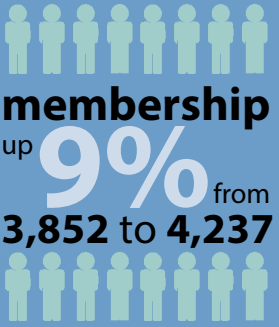
up **9%** from
3,852 to 4,237



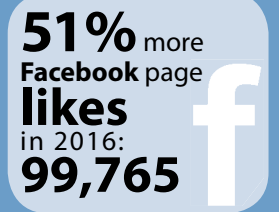
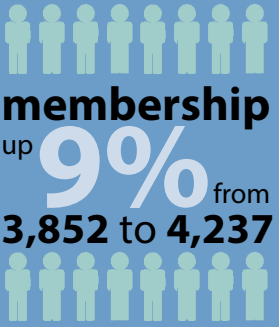
up **9%** from
3,852 to 4,237



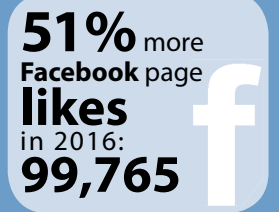
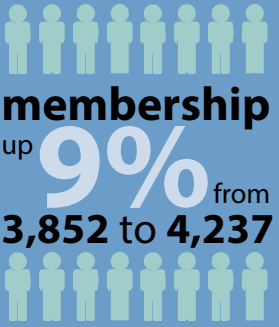
up **9%** from
3,852 to 4,237



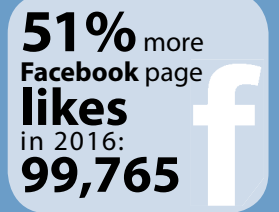
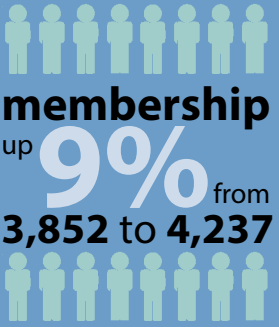
up **9%** from
3,852 to 4,237



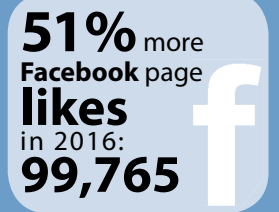
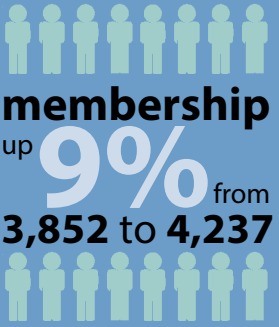
up **9%** from
3,852 to 4,237



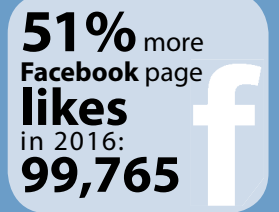
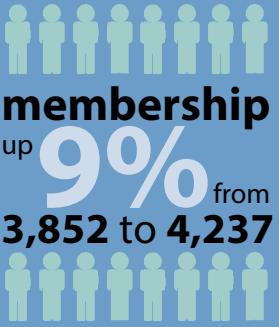
up **9%** from
3,852 to 4,237



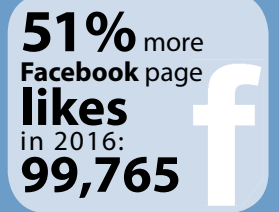
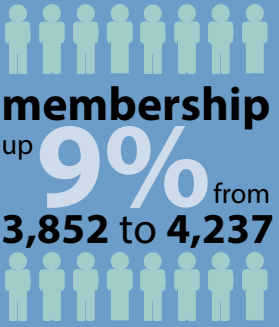
up **9%** from
3,852 to 4,237



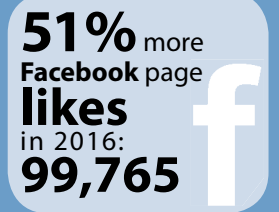
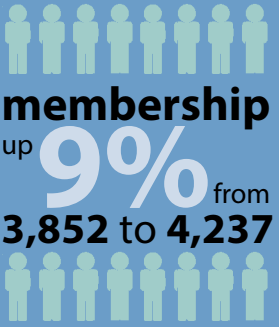
up **9%** from
3,852 to 4,237



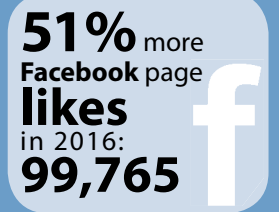
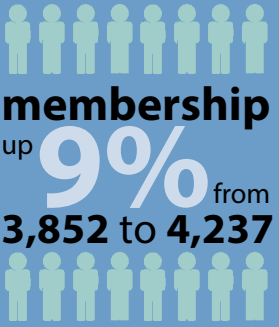
up **9%** from
3,852 to 4,237



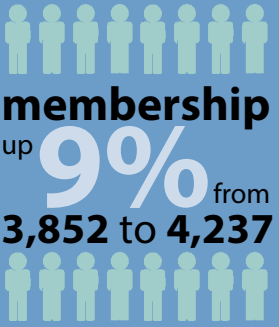
up **9%** from
3,852 to 4,237



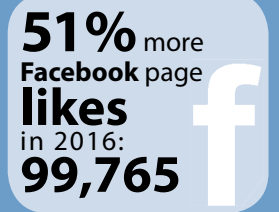
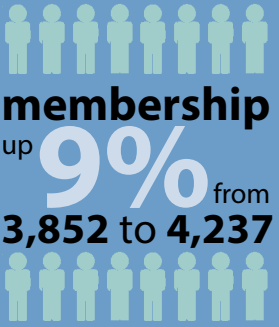
up **9%** from
3,852 to 4,237



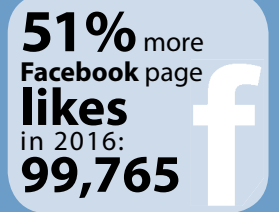
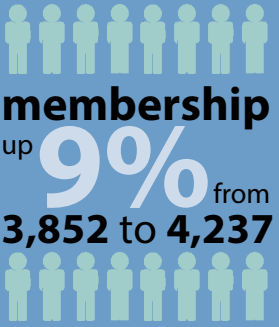
up **9%** from
3,852 to 4,237



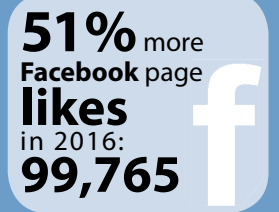
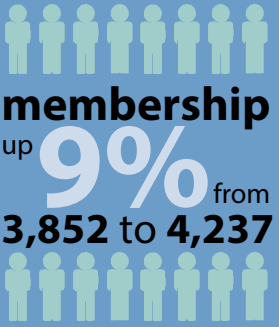
up **9%** from
3,852 to 4,237



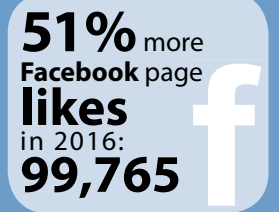
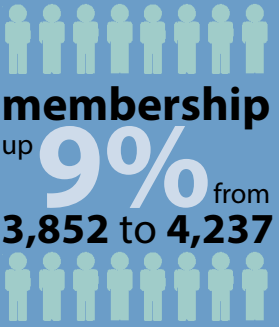
up **9%** from
3,852 to 4,237



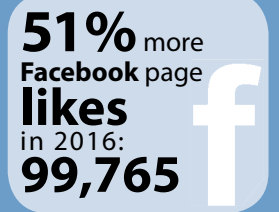
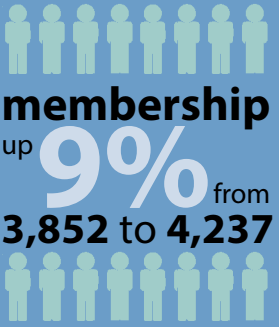
up **9%** from
3,852 to 4,237



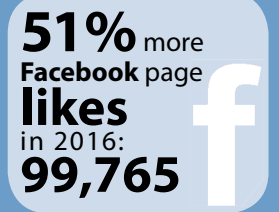
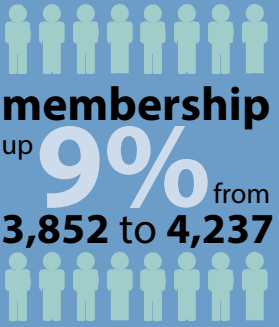
up **9%** from
3,852 to 4,237



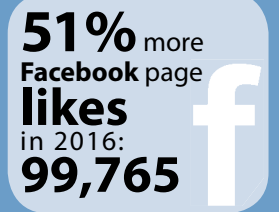
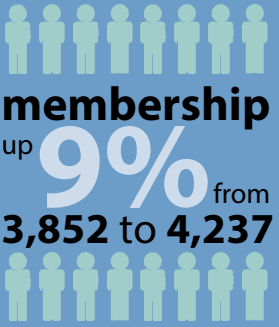
up **9%** from
3,852 to 4,237



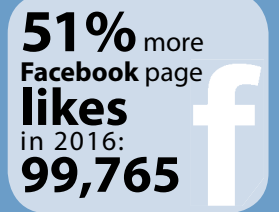
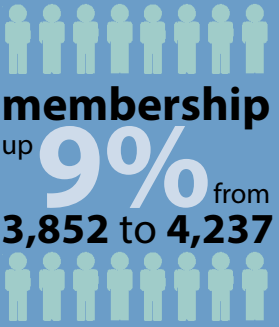
up **9%** from
3,852 to 4,237



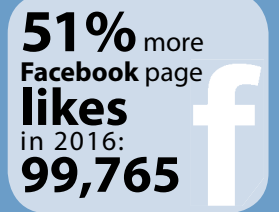
up **9%** from
3,852 to 4,237



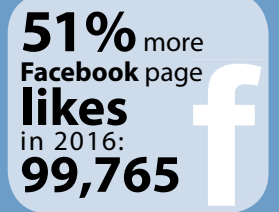
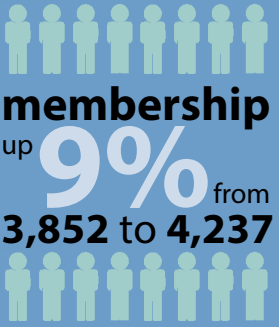
up **9%** from
3,852 to 4,237



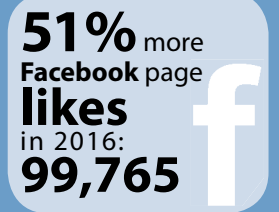
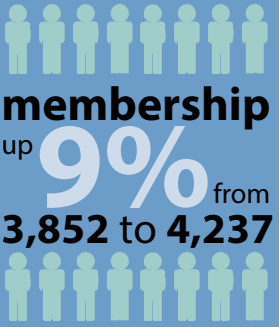
up **9%** from
3,852 to 4,237



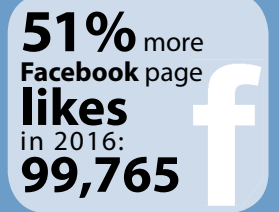
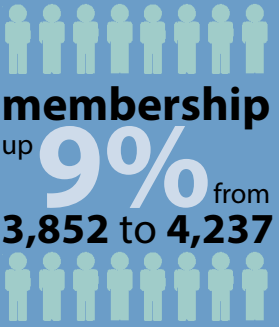
up **9%** from
3,852 to 4,237



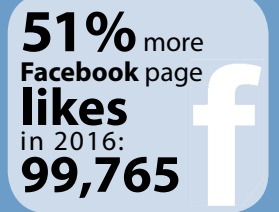
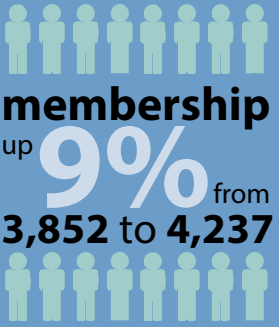
up **9%** from
3,852 to 4,237



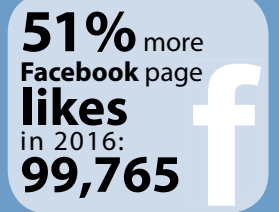
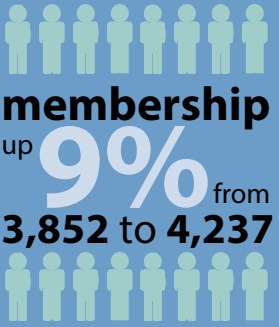
up **9%** from
3,852 to 4,237



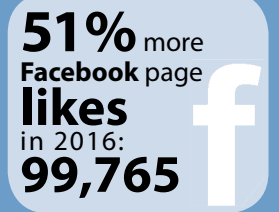
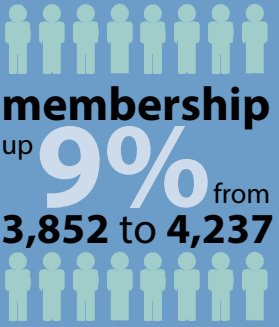
up **9%** from
3,852 to 4,237



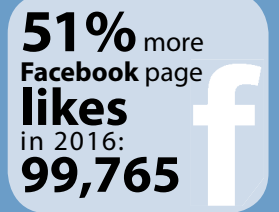
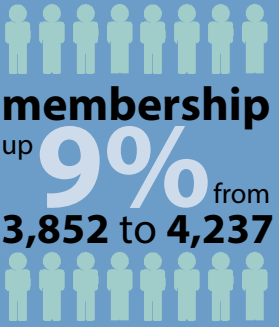
up **9%** from
3,852 to 4,237



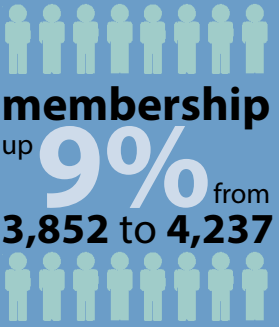
up **9%** from
3,852 to 4,237



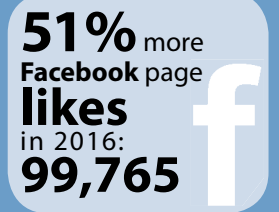
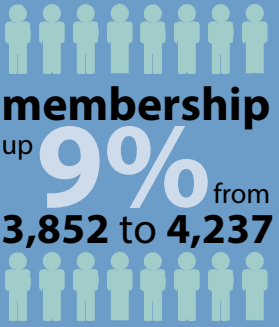
up **9%** from
3,852 to 4,237



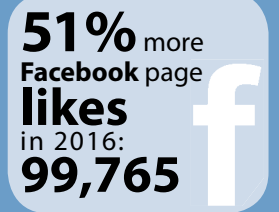
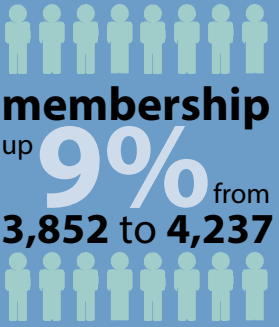
up **9%** from
3,852 to 4,237



up **9%** from
3,852 to 4,237



up **9%** from
3,852 to 4,237



up **9%** from
3,852 to 4,237



We are so grateful for our members.

This year, in addition to listing grant givers, we are including a list of members who have been with us for 10 years. Thank you!

RESTORATION GRANTS

National Fish and Wildlife Foundation
National Forest Foundation
National Park Service
New Mexico Environment Department
New Mexico Youth Conservation Corps
Rio Grande Return
State of New Mexico
Sustainable Ecosystems
U.S. Fish & Wildlife Service

Campbell Foundation
Cottonwood Foundation
Deer Creek Foundation
Emmett Foundation
George and Miriam Martin Foundation
Good Works Institute, Inc
Harder Foundation
JiJi Foundation
John S. Scurci Foundation
JubitZ Family Foundation
Just Woke Up Fund, Santa Fe Community Foundation

Kisco Cares Foundation
Leonard X. Bosack & Bette M. Kruger Charitable Foundation
Max & Anna Levinson Foundation
McCune Charitable Foundation
Met Foundation Inc.
Moore Family Foundation
New Cycle Foundation
New Land Foundation

New Mexico Community Foundation
Northwest Fund for the Environment
Park Foundation
Patagonia Foundation
Paul M. Angell Family Foundation
Regina B. Frankenberg Foundation
SB Foundation
Schaffner Family Foundation
Steven C. Leuthold Family Foundation
Sulica Fund Inc.
V. Kann Rasmussen Foundation
Wallace Genetic Foundation
Weeden Foundation
Whole Systems Foundation
Wilburforce Foundation



FOUNDATIONS

444S Foundation
Anderson-Rogers Foundation
ARK Foundation
Aveda Foundation
Burning Foundation

10 YEAR ANNIVERSARY MEMBERS

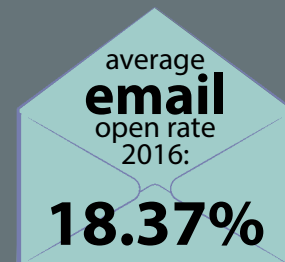
Elizabeth and David Adams
Cathy Bailey and Dan Shaw
Bob Banks
Ty and Barb Belknap
Richard Besser and Shirley Russman
Brent Bonwell and Sally Wright
Candace Boulay
Carolyn Chase
City-O-City
Community Foundation For The National Capital Region
Sue and Alan Conklin
Chip Conway
Helen Davis
Frank Drysdale and Margaret Hadderman
Barbara Fix
John and Diane Forsdale
Jan Gabin
Murray Gell-Mann

Casey Gent
Jean-Pierre Georges and Linda Andes-Georges
Byron Goldstein
Jeffrey Ham
Chad Hamblin
Marilyn and Donald Heller
High Desert Images
Jeanette Howard
Rose Hurst
Ileana Johnson
Katherine and Jeremiah Kidd

Guardian Giver: CANDACE BOULAY



On her tenth anniversary of being a GUARDIAN, Candace Boulay notes that she "found WILDEARTH GUARDIANS in reading about nonprofit organizations around New Mexico (where I relocated in 2000). The campaign closest to my heart is keeping our wild places free of poisons and traps." In 2006, Candace began to share her creativity with GUARDIANS by donating her beautiful art and jewelry for our auctions. We are grateful for her belief in us: "WILDEARTH GUARDIANS works hard with integrity on behalf of so many."



153
press
releases
sent in
2016

\$\$\$\$\$\$
budget
in 2015:
\$3,683,629
in 2016:
\$4,199,646


number of
staff
in 2015: **23**
in 2016: **25**

Guardian Givers: SUE AND ALAN CONKLIN



"We love WILDEARTH GUARDIANS because of the people! We participated in river restoration for several years and found GUARDIANS easy to work with and fun to be with. It was eye-opening to learn what a river should look like after we planted cottonwoods and willows.

We have put these restoration practices to use on our own 25 acres. This land has been put into a conservation easement, which has improved wildlife habitat, attracting more wildlife and preventing fires. WILDEARTH GUARDIANS has a lot in common with us on environmental issues. We love their commitment to animal welfare and improving the environment."

Constance Koch
Craig Lamb
Late Nite Grafix, Inc.
Liquid Light Glass
John Scott and Katie Lutz
Joshlyn Marino
Esther and Joseph Martinez
Ariana Mindelzun
Ramona Mitchell
Susan Morris

Natures Own Inc.
John Osgood
Kathie and Terry Owen
Deborah Paulson
Lisa Quane
Douglass Rankin and Will Ruggles
Mary Anne and Allen Sanborn

Debashis and Meara Satpathi
Hayes Karal Schlundt
Kathleen Scott
James and Cathy Shelton
Sierra Club Northern NM Group
Janice St Marie
Stone Forest, Inc
Sally Strain
Jeanne Turgeon
Turn And Return Fund
Angie Unruh
John Verheul
Patricia Whalen
Judy Williams and Elliot Stern



Staff

Madeleine Carey, GREATER GILA GUARDIAN
Lori Colt, COMMUNICATIONS SPECIALIST
Bethany Cotton, JD, WILDLIFE PROGRAM DIRECTOR
Stavo Craft, EXECUTIVE ASSISTANT AND EVENTS MANAGER
Greg Dyson, JD, WILD PLACES PROGRAM DIRECTOR
Becca Fischer, JD, CLIMATE GUARDIAN
Laurele Fulkerson, JD, GRANT WRITER
Kevin Gaither-Banchoff, DEVELOPMENT DIRECTOR
John Horning, EXECUTIVE DIRECTOR
Shannon Hughes, JD, CLIMATE GUARDIAN
Taylor Jones, MS, ENDANGERED SPECIES ADVOCATE
Chris Krupp, JD, PUBLIC LANDS GUARDIAN
Dave Levine, COMMUNICATIONS DIRECTOR
Michelle Lute, PhD, WILDLIFE COEXISTENCE CAMPAIGNER
Jim Matison, RESTORATION PROJECTS DIRECTOR
Sarah McMillan, JD, SENIOR ATTORNEY

Caitlin Muret, MEMBERSHIP MANAGER
Marla Nelson, JD, REWILDING ATTORNEY
Jeremy Nichols, CLIMATE & ENERGY PROGRAM DIRECTOR
Kelly Nokes, JD, MELP, CARNIVORE ADVOCATE
Carol Norton, ASSOCIATE DIRECTOR
Jen Pelz, JD, WILD RIVERS PROGRAM DIRECTOR
Samantha Ruscavage-Barz, JD, PhD, STAFF ATTORNEY
Rebecca Sobel, SENIOR CLIMATE & ENERGY CAMPAIGNER
Jodie Wheeler, FINANCE AND HUMAN RESOURCES DIRECTOR
Marlies Wierenga, MS, PACIFIC NORTHWEST CONSERVATION MANAGER
Stuart Wilcox, JD, STAFF ATTORNEY

Janice St Marie, GRAPHIC DESIGNER
Ramona Gault, ANNUAL REPORT MANAGING EDITOR

Board of Directors

Mimsi Milton, PRESIDENT
David Will, VICE PRESIDENT
Cathy Bailey, SECRETARY
Glen Colton, TREASURER

Nat Cobb
Debbie Lewis
Kristina Martinez
Peter Schoenburg
Bill Syme

PHOTOGRAPHY CREDITS: Sam Parks (grizzly bear, front/back cover spread); Mobilus in Mobili: Creative Commons (Women's March, p2); Noppadol Paothong (greater sage grouse, p3); Dyan Oldenburg (p3); Sam Parks (black bear, p4-5); DollarPhotoClub.com/baranov (mountain lion, p6-7); Noppadol Paothong (greater sage grouse, p6); DollarPhotoClub.com/Andy Astbury (lynx, p6); Ray Rafiti (gray wolf, p6); © Cbpix/Dreamstime.com (coal conveyor belt, p8-9); Dave Cox (fossil fuel protest, p9); Jane Bernard (Page power plant, p9); Jim Dabakis (clean air protest, p9); Sam Parks (fox, p10-11); iStockPhoto.com (black bear, p10); Tatiana Gettelman (pronghorn with sage grouse, p10); WildEarth Guardians, (Stream Team planting, p10); Adriel Heisey (Elephant Butte, p12-13); Zak Pohlen, Creative Commons, flickr.com (yellow billed cuckoo, p13); WildEarth Guardians (dry river bed, p13); iStockPhoto.com (leaf, p13); Sam Parks (gray wolf, p14-15); iStockphoto.com (mountain scene, p16-17); Sam Parks (coyote, p16); Tatiana Gettelman (Columbian sharp-tailed grouse, p17); Candace Boulay (p17); Dollarphotoclub.com (sunrise, p18-19); Sue and Alan Conklin (p18); Dreamstime.com (bobcat, p18).